

Terms & Conditions — Player 1 Labs

Last updated: 20 May 2026

Introduction

This web-based learning experience (the "Site") is built and maintained by Earthcrosser Ventures Limited, trading as Player 1 Labs (CRO number 623629), with its registered office at 72 Pearse Street, Dublin 2, D02 DP76, Ireland (hereafter referred to as "Player 1 Labs", "we", "us", or "our").

The Site provides participants in Player 1 Labs learning programmes with access to interactive training content. Access is granted via a unique code provided to participants by Player 1 Labs or the commissioning organisation.

By accessing or using the Site, you agree to be bound by these Terms and Conditions. If you do not agree, please discontinue use of the Site immediately.

1. Definitions

"Site" means the web-based learning experience operated by Player 1 Labs and accessed via a unique participant code.

"Participant" means any individual who accesses the Site using a code provided to them as part of a Player 1 Labs learning programme.

"Content" means all text, images, activities, card designs, programme materials, and other materials made available on the Site by Player 1 Labs.

"Code" means the unique numerical code assigned to a Participant to access the Site and save their content preferences.

"Player 1 Labs" means Earthcrosser Ventures Limited, trading as Player 1 Labs, as described in the Introduction above.

2. Agreement to these Terms and Conditions

These Terms and Conditions constitute a legally binding agreement between you (the Participant) and Player 1 Labs concerning your access to and use of the Site.

We reserve the right to make changes to these Terms and Conditions at any time. We will indicate updates by changing the "Last updated" date at the top of this document. Your continued use of the Site after any changes constitutes your acceptance of the updated Terms and Conditions.

3. Access and use of the Site

Access to the Site is granted exclusively via a unique code. This code is personal to you and should not be shared with others. You are responsible for keeping your code confidential.

By using the Site, you confirm that:

- You will use the Site only for the purpose for which it has been made available to you, namely participation in a Player 1 Labs learning programme.
- You will not access the Site through automated or non-human means, including bots or scripts.
- Your use of the Site will not violate any applicable law or regulation.

The Site is intended for use by adults. If you are a minor, please ensure you have the consent of a parent or guardian before using the Site.

4. Intellectual property rights

All Content on the Site — including but not limited to programme materials, card designs, text, graphics, and the overall experience design — is the proprietary property of Player 1 Labs or its licensors and is protected by applicable intellectual property law.

You may use the Content for your own personal learning purposes within the programme. You may not copy, reproduce, distribute, publish, transmit, adapt, or create derivative works from any Content without the express prior written permission of Player 1 Labs.

Nothing in these Terms and Conditions grants you any ownership rights over the Content.

5. Prohibited activities

You may not use the Site for any purpose other than participating in the learning programme for which access was granted. In particular, you agree not to:

- Attempt to circumvent, disable, or interfere with any security or access control features of the Site.
 - Attempt to access any part of the Site or its underlying systems beyond what is made available to you via your code.
 - Use the Site to harass, harm, or infringe the rights of any other person.
 - Use any automated tool, script, scraper, or data extraction method in connection with the Site.
 - Reverse engineer, decompile, or disassemble any part of the Site's software.
 - Use the Site or its Content for any commercial purpose without our express written permission.
 - Attempt to impersonate another participant or use another participant's code.
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6. Site management

Player 1 Labs reserves the right, at its sole discretion, to:

- Monitor the Site for violations of these Terms and Conditions.
 - Restrict or remove access for any Participant who violates these Terms and Conditions.
 - Modify, suspend, or discontinue the Site or any part of it at any time, with or without notice.
 - Take any action necessary to protect the integrity, performance, and security of the Site.
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7. Privacy

Your use of the Site is also governed by our Privacy Policy, which is available at the footer of the Site. By using the Site, you confirm that you have read and understood our Privacy Policy.

8. Modifications and interruptions

We reserve the right to change, modify, or remove Content from the Site at any time and for any reason without notice. We may also experience technical interruptions, delays, or errors beyond our control. Player 1 Labs accepts no liability for any loss, inconvenience, or damage caused by your inability to access or use the Site during any period of downtime or interruption.

9. Disclaimer of warranties

The Site and its Content are provided on an "as is" basis. Player 1 Labs makes no warranties, express or implied, regarding the Site, including but not limited to warranties of fitness for a particular purpose, accuracy, or uninterrupted availability.

Player 1 Labs does not warrant that the Site will be free from errors, viruses, or other harmful components.

10. Limitation of liability

To the fullest extent permitted by applicable law, Player 1 Labs shall not be liable to any Participant for any indirect, incidental, special, or consequential damages arising out of or in connection with use of the Site, including but not limited to loss of data, loss of business, or loss of opportunity, even if Player 1 Labs has been advised of the possibility of such damages.

Player 1 Labs's aggregate liability in connection with the Site, on any grounds whatsoever, shall not exceed €100.

11. Force majeure

Player 1 Labs shall not be liable for any delay or failure to perform any obligation under these Terms and Conditions where such delay or failure results from circumstances beyond our reasonable control, including but not limited to acts of God, natural disasters, war, civil unrest, government action, power failures, or failure of third-party infrastructure.

12. Governing law

These Terms and Conditions are governed by and construed in accordance with the laws of Ireland. Any disputes arising in connection with these Terms and Conditions shall be subject to the exclusive jurisdiction of the courts of Ireland.

13. Corrections

There may occasionally be typographical errors, inaccuracies, or omissions in the Content available on the Site. Player 1 Labs reserves the right to correct any such errors at any time without prior notice.

14. Contact details

For any questions or concerns regarding these Terms and Conditions, please contact us at:

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